

## Justin Sander, CFA®

Portfolio Manager



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Justin Sander is a Portfolio Manager for the Invesco Small Cap Growth strategy.

Mr. Sander joined Invesco in 2013. Prior to joining the firm, he worked at RBC Capital Markets as a vice president and equity research analyst covering the energy sector and at Waddell & Reed Investment Management Co. as an equity research analyst covering the financials sector. Previously, he worked as a credit analyst and commercial lender for a commercially focused Texas regional bank. Mr. Sander has been in the industry since 2008.

Mr. Sander earned a BBA degree, summa cum laude, in finance from Texas State University, and an MBA with a specialization in investments from the McCombs School of Business at the University of Texas. He is a Chartered Financial Analyst  $^{\circ}$  (CFA) charterholder.