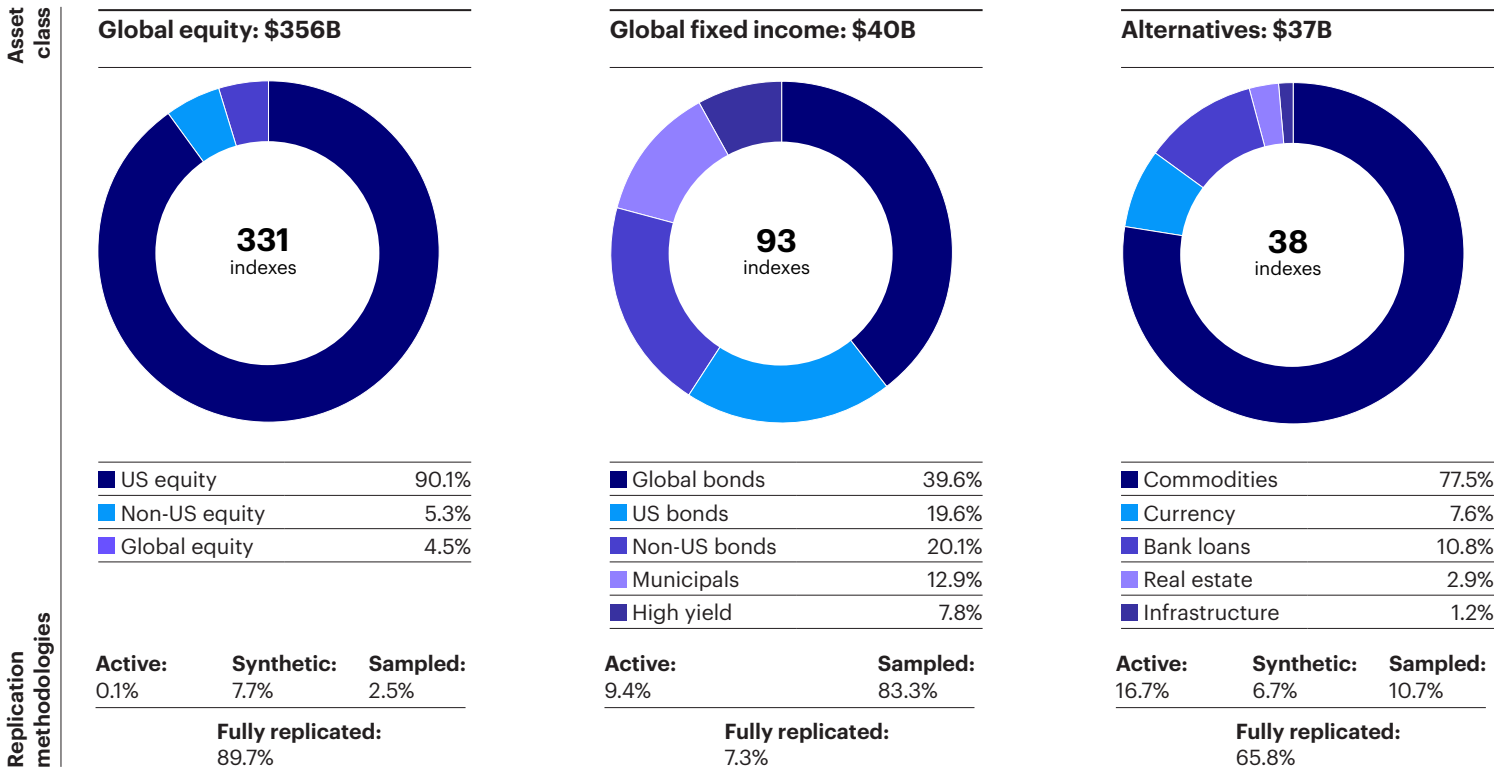


Platform highlights

- Utilizing a variety of replication methodologies, Invesco currently manages \$433 billion across 450+ indexes spanning traditional and alternative asset classes, regions, sectors, and factors.
- Recognized industry leader and innovator with leadership positions in factor and ESG-based index solutions.
- Strict governance with a strong focus on risk controls, process automation, process oversight, and segregation of duties.
- Institutional and retail pooled structures, insurance wrappers, separately managed accounts and exchange traded.
- Deep and broad expertise in managing replication strategies, with proven record dating back 20+ years.
 - 140+ professionals dedicated.



Key benefits to our clients



Analytics¹

Solutions client engagement model utilizes our proprietary analytics tool, Invesco Vision, to help investors achieve targeted portfolio outcomes.



Custom solutions

Client-tailored solutions to meet the evolving needs of clients. Invesco creates unique solutions using single index design with client input, multi-indices packaged solutions, and offered through separate accounts or a client's other vehicle of choice.



Collaboration

Access to firm-wide experts across investment disciplines, asset classes, and regions with an emphasis on knowledge sharing and fostering long-term partnerships.

Depth of experience



Passive investing history dating **back decades.**



Full suite of **flexible** and **outcome-oriented** index strategy solutions.



Organizational culture centered around **performance** and **risk control.**

Source: Invesco as of Dec. 31, 2022.

1. Invesco via affiliated entities.

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At Invesco, we have been crafting the story for index strategy solutions for more than two decades. Meeting the evolving needs of investors is a key tenet of the firm's investment philosophy.

Unconstrained, flexible, and outcome-oriented index solutions



Custom solutions to address your passive investment needs

Index packaged solutions

- **Deep and broad expertise** in managing replication strategies, with proven record dating back 20+ years.¹
- Currently replicating over **450+** indexes.¹
- **140+** professionals dedicated.
- **Competitive pricing** with focus on **minimizing tracking error**.
- Industry leading dynamic multi-factor solutions developed in partnership with a leading index provider.
- Utilizing proprietary analytics engine, Invesco Vision, which includes holdings-based risk and return analytics on 12,000+ indices and capital market assumptions on 170+ indices across public and private markets.
- Invesco Investment Solutions' CMAAs cover a 5-year and 10-year horizon for **equities** (45+ assets), **fixed income** (80+ assets), and **alternatives** (25+ assets w/ return & risk coverage for both listed and unlisted assets including **private credit, private equity and real assets**).²

Open architecture index platform

- **Competitive pricing** of offerings, with minimal tracking error to branded indexes.
- Foundational universe is **modular, flexible, and customizable**.
- Maintained using a **transparent, rules-based methodology** to ensure consistency with expectations.
- Long-established partnerships with major index providers globally.
- Flexibility to create new index-based strategies by collaborating with clients and industry-leading index providers.
- End-to-end support from initial research to trade execution in the capital markets.

Invesco ESG

- **Investor-designed index strategies** leveraging the best of Invesco's investment expertise.
- Focusing on factors with robust **fundamental and academic rationale**.
- **Experience** — Invesco's practical expertise in working with factor strategies dates back to 1983.

Invesco custom ESG

- Allowing for **true customization** to address clients' individual needs either through "Core" or "Thematic" approach available across asset classes.
- Utilizing **research-driven frameworks** to design ESG index strategies.
- Leverage **in-house ESG rating platform** as well as third-party providers.

1. Through Invesco and affiliates.

2. See disclosure page for more information regarding CMAAs.

Success powered by dedicated resources

Our scalable and robust infrastructure offers clients access to Invesco's investment and operational resources on a customized basis:



Our people

- Index investment management teams at Invesco comprise 140+ professionals fully dedicated to index investing.
 - Dedicated resources include front-office portfolio management, analysts, trading teams, cash management, portfolio reconciliations, product development, capital markets, marketing, legal, and compliance.
-



Systems and index data management

- While we use a combination of internal and external systems, our proprietary index management system, XTF, is a core component of our process.
 - XTF provides enhanced index monitoring and includes various dashboard views for index oversight, management of corporate actions, flows, and performance tracking.
 - XTF is 100% utilized by the indexing portfolio management team and is plugged into Invesco's global network of systems.
-



Invesco Global Trading

Indexing portfolio management teams are able to trade round the clock by leveraging Invesco's global trading desk, which includes 100+ trading professionals on 16 desks in eight countries aligned against best execution, trading research and tool development, transaction cost analysis, and global trading initiatives.



Invesco Investment Solutions (IIS)

\$85B in AUA, 80+ professionals, and 15+ global locations.

- The team produces one of the industry's most comprehensive capital market assumptions.
- IIS built the Invesco Vision analytics platform, which leverages proprietary return and factor-based risk analytics to optimize asset allocations for various market environments and design portfolio implementation strategies.
- The team maintains continuous dialog with our institutional index investors and provides regular updates regarding performance, risk monitoring, and compliance with investment guidelines.

CMAs: Invesco Investment Solutions develops CMAs that provide long-term estimates for the behavior of major asset classes globally. The team is dedicated to designing outcome-oriented, multi-asset portfolios that meet the specific goals of investors. The assumptions, which are based on a 10-year or 5-year investment time horizon, are intended to guide these strategic asset class allocations. For each selected asset class, we develop assumptions for estimated return, estimated standard deviation of return (volatility), and estimated correlation with other asset classes. For additional details regarding the methodology used to develop these estimates, please see our white paper “Capital Market Assumptions: A building block methodology.”

All data provided in USD unless stated otherwise.

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The opinions expressed are based on current market conditions and are subject to change without notice. These opinions may differ from those of other Invesco investment professionals.

The Invesco Investment Solutions (IIS) team is a business unit of Invesco Advisers, Inc. (IAI), an investment adviser that provides investment advisory services and does not sell securities.

Please contact your Invesco representative for additional information.

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