

Asset owner insights: Insurers’ approaches to climate investing and asset allocation

March 2025



Alexander Chan
Head of ESG
Asia Pacific



Jaijit Kumar
Head of Asia Insurance
Client Solutions

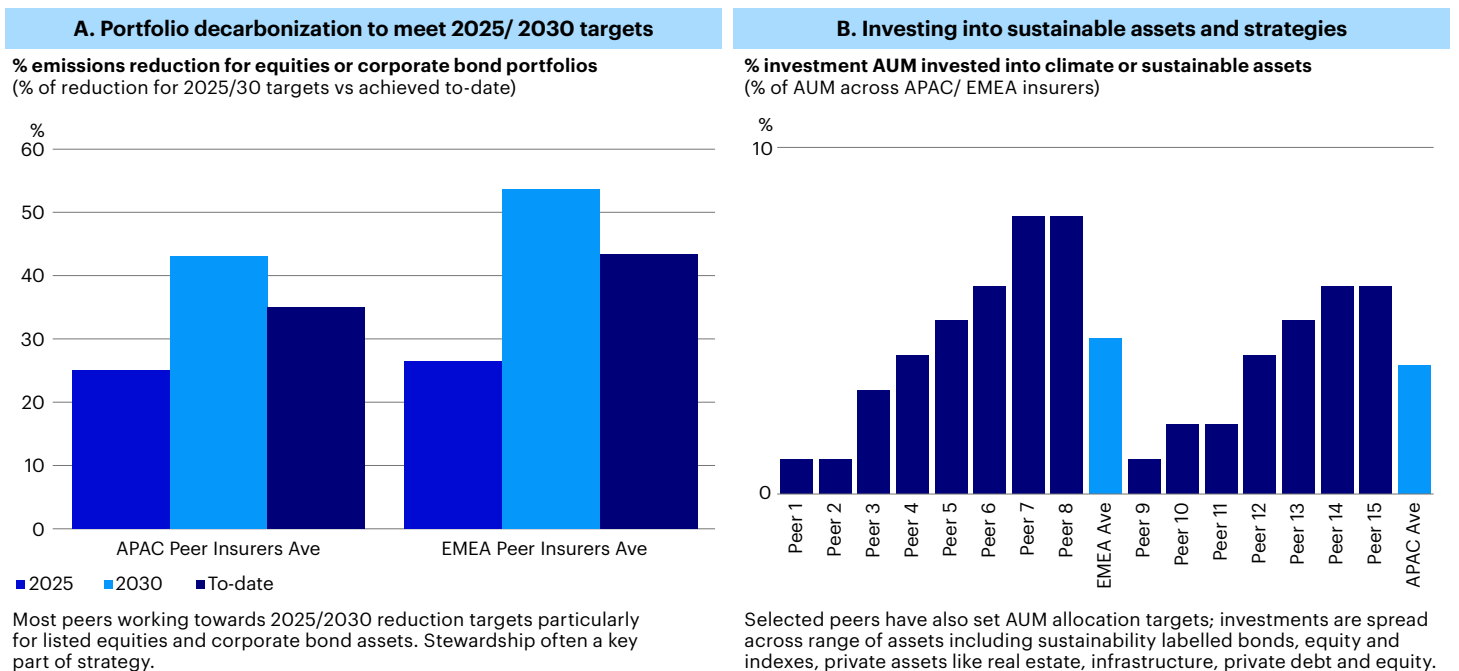
In 2024, we released a whitepaper on Asia asset owners’ approaches to ESG and climate investing, where we looked at 52 APAC asset owners with \$15T USD in assets under management to assess the increasing range of sustainable investing objectives and strategies that asset owners are considering.

The insurance segment is particularly interesting given the financially material risks and opportunities that climate can have on that industry. Many insurers have set interim targets and made increasing allocations to the climate investing theme.

In this piece, we deep-dive into 20 of the largest APAC/ EMEA insurers with over \$7B USD in assets management (which we refer to as “the insurers” or “these insurers” going forward), and assess their approaches to climate investing including targets, strategy and asset allocation.

From our analysis of the insurers we studied, the majority are in process of a) seeing how their portfolios can move towards 2025/ 2030 targets they have set, while also b) evaluating opportunities to invest in sustainable assets and strategies.

Figure 1 – Key questions for the insurers around decarbonization initiatives and sustainable investing



Source: APAC insurers – Invesco analysis of large APAC/ EMEA insurers based on publicly available policies and sustainability reports. Data as of March 2025.

Asset owner insights: Insurers' approaches to climate investing and asset allocation

March 2025

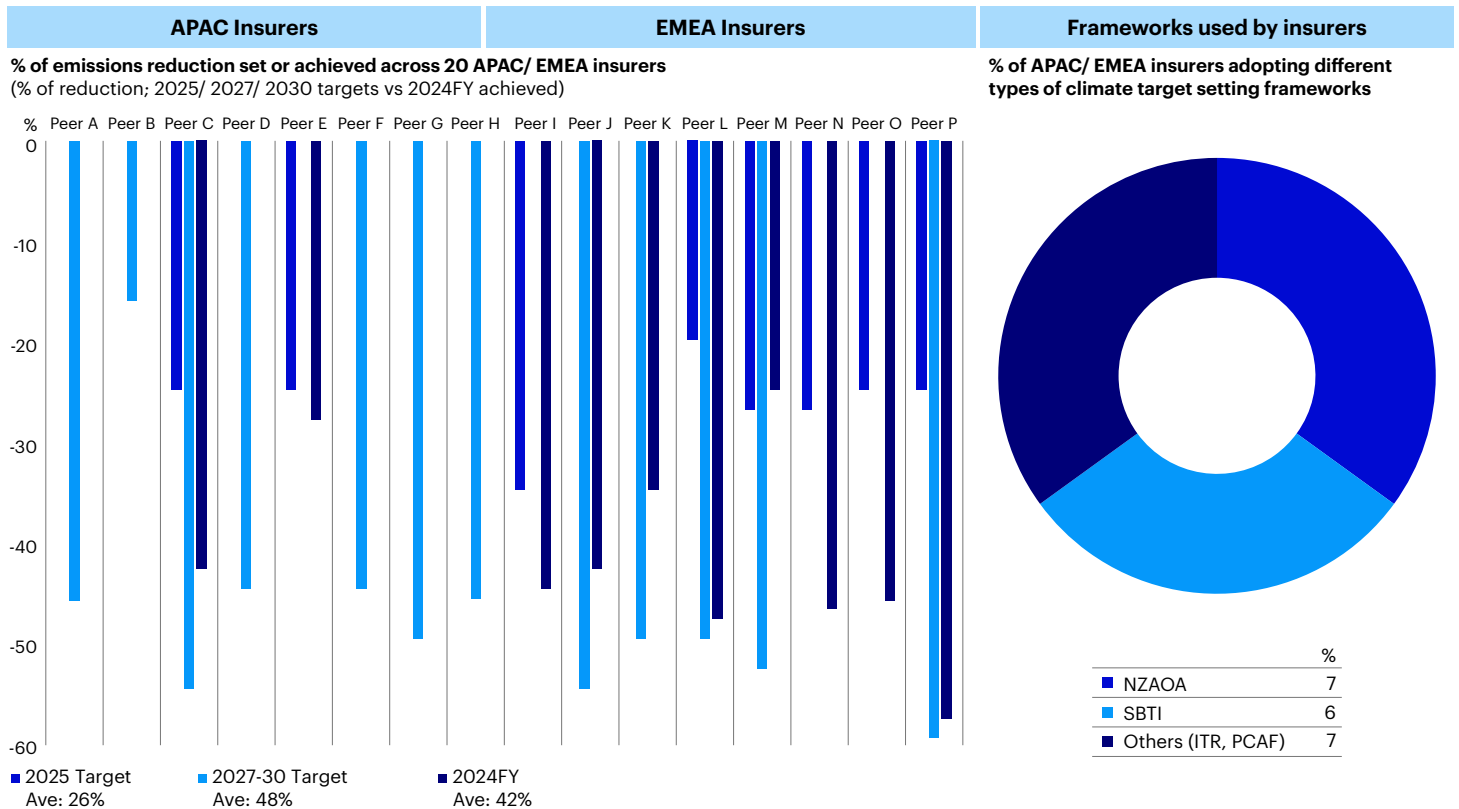
Amidst these investment goals, we believe there are a couple of strategic questions they can consider:

- 1. Target setting and broader climate strategy:** How can the insurers we studied decarbonize their portfolios to meet targets while balancing performance? From identifying the right targets to set (and by extension relevant frameworks to use) to considering what to implement in the investment process (such as stewardship approaches), most are working towards 2025 or 2030 reduction targets particularly for listed equities and corporate bond assets while also ensuring this is aligned to their fiduciary duties and delivering investment returns.
- 2. Regulatory developments:** What are the various regional regulatory developments for the insurers we looked at that provides additional guidance for them to consider in their strategies and investment processes?
- 3. Climate investing and asset allocation:** What are opportunities to invest in climate themes and solutions? Selected peers have also set AUM allocation targets; investments are spread across range of assets including sustainability labelled bonds, equity and indexes, and private assets like real estate, infrastructure, private debt and equity.

Current state of play

We set out to consider each of the above questions, sharing the current state of play for these insurers.

Figure 2 - Climate targets: Most insurers have set 2025/ 2030 targets utilizing a range of different frameworks and approaches



Source: APAC insurers – Invesco analysis of 20 APAC/ EMEA insurers based on publicly available policies and sustainability reports. Data as of March 2025. Note: NZAOA (Net Zero Asset Owner Alliance), SBTI (Science Based Targets Initiative), Others- ITR (Implied Temperature Rise), PCAF (Partnership for Carbon Accounting Financials)

Asset owner insights: Insurers' approaches to climate investing and asset allocation

March 2025

1. Target setting and broader climate strategy

To address potential financially material climate-related risks, the majority of the insurers we looked at have developed a broader climate investment strategy including near-term investment portfolio emission reduction targets alongside key approaches to managing risks.

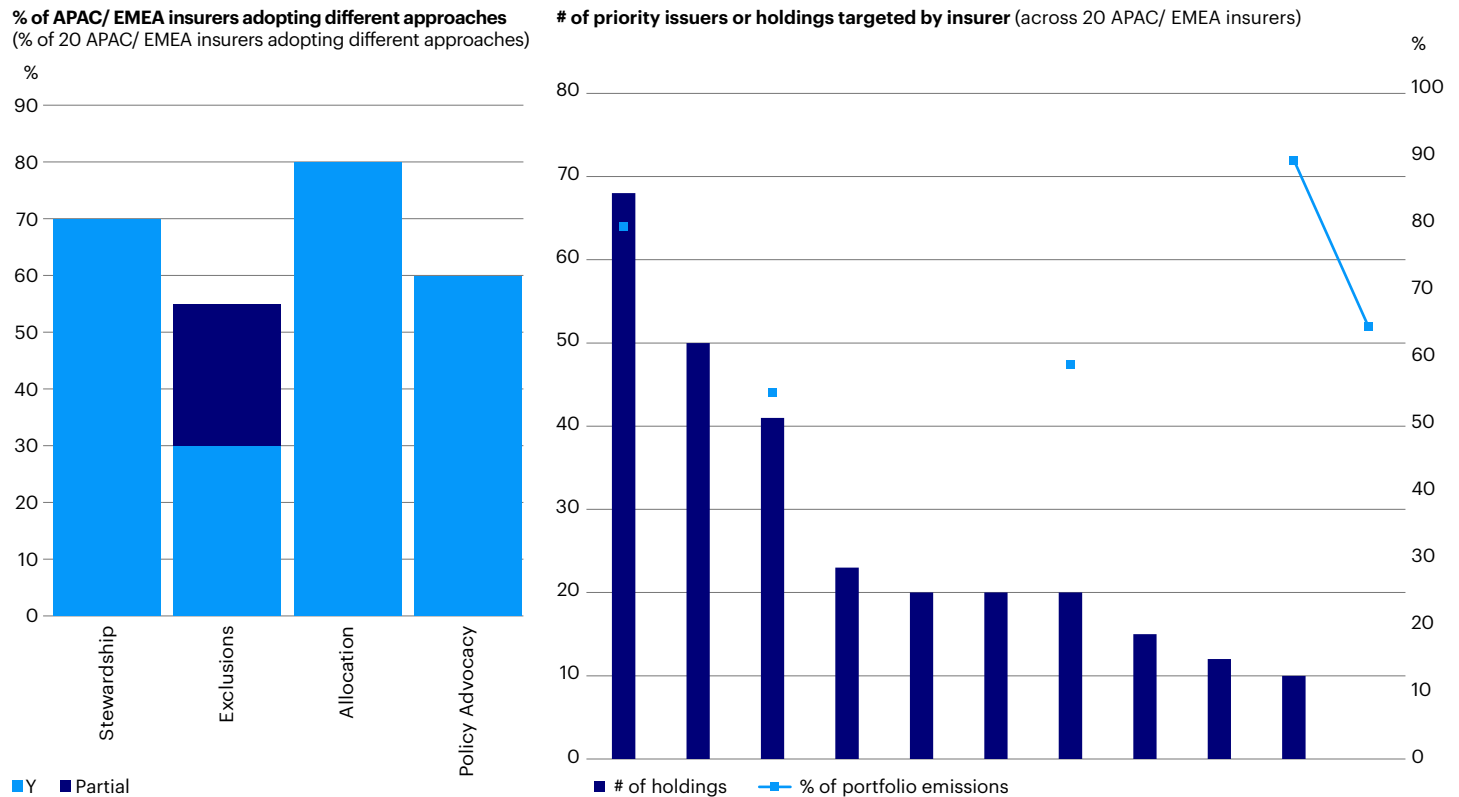
The key questions here are a) what targets should insurers be considering, b) what are the common frameworks to support target setting, c) what asset classes should insurers prioritize, and d) what drivers or approaches can insurers use in their processes.

Across the board, these insurers have set on average ~26% reduction targets for 2025 and ~48% reduction targets for 2027-2030, in some instances the insurers have also reported back on an average of 42% reduction achieved in their portfolio as of 2024.

In terms of regional nuances, EMEA insurers tend to have set 2025 targets, which have been achieved in some instances before setting 2030 targets more recently, while most APAC insurers tend to have just set 2030 targets from the get-go and only a select minority have reported on actual reduction realized to-date.

Amongst the insurers group, a range of target setting frameworks have been utilized notably including frameworks from SBTI (Science-based Targets Initiative) and NZAOA (Net Zero Assets Owner Alliance). Most targets are also primarily defined for their listed equities and corporate bonds asset classes and in some cases for real estate assets.

Figure 3 - Approaches: Range of approaches adopted by insurers with a particular focus on stewardship with prioritized issuers or holdings



Source: APAC insurers – Invesco analysis of 20 APAC/EMEA insurers based on publicly available policies and sustainability reports. Data as of March 2025.

Asset owner insights: Insurers' approaches to climate investing and asset allocation

March 2025

The insurers we looked at have also adopted a range of approaches in their overall climate investment strategy that include:

- **Stewardship:** Majority of the insurers have conducted analysis on drivers of their existing portfolio emissions and identified prioritized holdings for stewardship. Some of the insurers have set in-place stewardship targets (with average of ~20-30 holdings) and in several cases these holdings contribute a substantial share of portfolio emissions, anywhere from 50-90%.

In some instances, these insurers would also work with their investment managers on priority holdings and conducting more bottom-up research at the sector and issuer level to understand the emissions trajectory and impact on financials such as capex or potential green revenue growth.

- **Exclusions:** A portion of the insurers we studied have set in-place exclusions in their sustainable investment policy, but a greater number have either partial exclusions or planned phasing in of exclusions in certain high-emitting sectors in the longer-term to balance against potential portfolio impact on returns.
- **Allocation:** A significant portion of the insurers have also deployed capital towards different climate themes and asset classes as part of their broader investment strategy. These serve a dual role of helping the insurers meet their targets while also pursuing investment opportunities from fast-growing themes, technologies and markets. Climate solutions is a key area of focus, and we explore this more in the subsequent section.
- **Policy Advocacy:** Some of these insurers also work with policymakers or regulators both to understand financial implications of upcoming policies or regulations and to contribute to developments that are helpful for market growth, such as improving disclosures which leads to better data availability and information for investors' analysis and comparability, or undertaking research and capacity building on emerging themes like nature and biodiversity or just transition considerations in investment processes.

Asset owner insights: Insurers' approaches to climate investing and asset allocation

March 2025

2. Regulatory developments

Figure 4 - Regulations: Regional developments focused on governance, investment process, risk management and disclosures relating to climate risks

	Singapore	Thailand	Hong Kong	Australia
Relevant Regulations	MAS Consultation Paper on Guidelines on Transition Planning	Insurance Business Development Plan	Roadmap on Sustainability Disclosure in Hong Kong; SFC's management and disclosure of climate-related risks by fund managers	Treasury Climate-related financial disclosures legislation
Governance	Decisions made by the insurer's board and senior management around business strategy and risk appetite should take into consideration how the current and future changes in operating environment will impact the insurer's risk profile. Senior management should actively ensure that its climate-related business strategy and risk appetite are effectively embedded within the insurer's operations and regularly refined.	Responsibilities of the board are laid out (supervision, oversight), responsibility of senior executives, strategic planning as it relates to climate, internal and external factors, integrating risks into its ERM framework and risk assessment reviews.	Define board and management's role in overseeing climate considerations in investment and risk management processes	Governance processes, controls and procedures an entity uses to monitor, manage and oversee climate-related risks and opportunities
Strategy & Investment Process	Insurers should be taking a multi-year risk perspective for the continued sustainability of their business models – which requires the use and continual refinement of forward-looking risk management tools (scenario analysis and stress testing) – and should consider the setting of relevant decarbonisation targets, that are supportive of the global transition to a low carbon economy.	Insurers should consider the impact of climate and environmental risk on their investments – including scenario analysis and stress testing. They should consider engaging with investee companies to help shape their business model	Identify relevant physical and transition climate risks and opportunities for each investment strategy	Detailing climate risks and opportunities with impact on entity's strategy and investment decision making
Risk Management	Insurers should update their risk management framework, to manage climate-related risks in a systematic manner and on a regular basis.	Insurers should establish continuous risk monitoring policies, including scenario analysis and stress testing.	Take climate risks into consideration in risk management; take appropriate steps to identify, monitor, manage risks	Entity processes to identify, assess, prioritise and monitor climate-related risks and opportunities, including whether and how those processes are integrated into and inform the entity's overall risk management process
Disclosures	Insurers are expected to make disclosures of meaningful and relevant information to enable stakeholders to understand how they are responding over the short-, medium- and long-term to the material climate-related risks they face, and the governance around processes for addressing such risks.	Insurers should disclose information on climate activities in line with international standards – including governance structure, strategies, operational plans related to climate risks, indicators, targets and opportunities or uncertainties related to climate risks, including explaining the analysis of climate-related scenarios and updating the analysis in the disclosure report as information develops.	Appropriate disclosures to investors relating to governance structure, investment management and risk management and stewardship	Disclosures on performance in relation to its climate-related risks and opportunities, including progress towards any climate-related targets it has set, and any targets it is required to meet by law or regulation.

Source: Invesco Analysis; MAS Insurers Transition Planning Guidelines (<https://www.mas.gov.sg/publications/consultations/2023/consultation-paper-on-guidelines-on-transition-planning-for-insurers>); SFC Climate Risks Circular (<https://apps.sfc.hk/edistributionWeb/gateway/EN/circular/intermediaries/supervision/doc?refNo=21EC31>); Australia AASB S2 (<https://standards.aasb.gov.au/aasb-s2-sep-2024>)

Asset owner insights: Insurers' approaches to climate investing and asset allocation

March 2025

Various regions have developed climate-related regulations that are potentially applicable to insurers. Often these relate to governance alignment, investment processes and risk management such as scenario analysis or stewardship approaches, and disclosures and reporting on progress. Some examples include:

- **Singapore:** MAS (Monetary Authority of Singapore) released a consultation paper on Guidelines on Transition Planning for Insurers in Oct 2023¹, expecting insurers to have a sound transition planning process and play the role of an effective steward of their customers, asset managers, and investees through comprehensive engagement and stewardship and to encourage changes (for example, through the adoption of risk mitigation and adaptation strategies) in their customers' and investees' strategies and risk profiles.

Insurers are well-positioned to engage their asset managers and investees on the risks faced, and work with sensitive investees to implement appropriate risk-mitigating measures; insurers are expected to engage and steer their in-house and/or external asset managers to proactively manage climate-related risks of their portfolios on a continuous basis.

Insurers can have differentiated strategies for investments that are vulnerable to different levels of climate-related risks and asset managers that are at various stages of preparedness to progress on the path to net zero.

- **Thailand:** Thailand's Office of Insurance Commission (OIC) has established the 4th Insurance Business Development Plan (2021 - 2025)², which focuses on encouraging the insurance sector to play a role in supporting the economy and society sustainably in terms of ESG matters through risk management and policy implementation.

The OIC expects insurers to supervise and manage risks arising from climate and environmental changes according to the size, nature of business activities, and complexity of the entities. The document has given examples of sources of climate risk (transition risks, physical risks), the impact on the insurance sector (through credit risk, market risk, liquidity risk, reputation risk, insurance risk), and highlighted the transition channels to the broader financial system and society more generally.

General principles for scenario design highlight physical and transition risk, future trajectory of climate change including incorporating government policies, likely scenarios and tail events, consideration of quantitative information on climate path, and covering an appropriate time horizon to assess long-term impacts. There are also helpful examples of modelling approaches outlined – such as a fixed or dynamic balance sheet, how transition risk/physical risk flow through market risk/credit risk and impacts assets and liabilities, and a possible methodology used to estimate the financial impact of transition risk on various asset classes.

- **Hong Kong:** The HKSAR government launched a Roadmap on Sustainability Disclosures in December 2024 followed by the Green and Sustainable Finance Cross-Agency Steering Group setting 2025 priorities³ with a focus on developing and implementing a comprehensive sustainability disclosures ecosystem in Hong Kong. Part of the disclosure's roadmap includes requirements on reporting for large financial institutions while also reinforcing Hong Kong's role as a leading sustainable and transition finance hub - to enhance the flow of green and sustainable finance, engage the industry to expand the Hong Kong Taxonomy for Sustainable Finance to incorporate transition elements, and add new sustainable and resilience activities.

Hong Kong insurance rules also include the application of a 10% discount on relevant stress factors to green bonds⁴, the details of which are to be finalized later. This may drive investment activities going forward depending on the criteria and availability of such qualified bonds.

- **Australia:** Australia's Treasury released a climate-related financial disclosure legislation in 2024⁵ covering large listed and unlisted companies, financial institutions, superannuation entities and asset owners. Similar to some of the other regions, the disclosure requirements are aligned to the International Sustainability Standards Board and Australia Sustainability Reporting Standard (AASB S2)⁶ and include information relating to governance, strategy, risk management, and metrics and targets.

1. MAS, Oct 2023, Consultation Paper on Guidelines on Transition Planning for Insurers, <https://www.mas.gov.sg/publications/consultations/2023/consultation-paper-on-guidelines-on-transition-planning-for-insurers>

2. OIC, December 2024, Guidelines Climate Risk Management, <https://www.oic.or.th/th/climate-change-and-environment>

3. HKMA, Feb 2025, Cross-Agency Steering Group sets 2025 priorities to support growth of sustainable finance in Hong Kong, <https://www.hkma.gov.hk/eng/news-and-media/press-releases/2025/02/20250206-3/#:~:text=In%20December%202024%2C%20the%20HKSAR,Standards%20no%20later%20than%202028.>

4. Hong Kong Insurance Authority, Apr 2024, Consultation Conclusions on Draft Insurance Rules, https://www.ia.org.hk/en/infocenter/files/Consultation_Conclusions_on_Draft_RBC_Rules_Eng.pdf Insurance (Valuation and Capital) Rules Cap. 41 sub. leg. R), <https://www.elegislation.gov.hk/hk/cap41R>

5. Australia Treasury, Jan-Feb 2024, Climate-related financial disclosure: exposure draft legislation, <https://treasury.gov.au/consultation/c2024-466491>

6. AASB, Jan 2025, Australian Sustainability Reporting Standard, <https://standards.aasb.gov.au/aasb-s2-sep-2024>

Asset owner insights: Insurers' approaches to climate investing and asset allocation

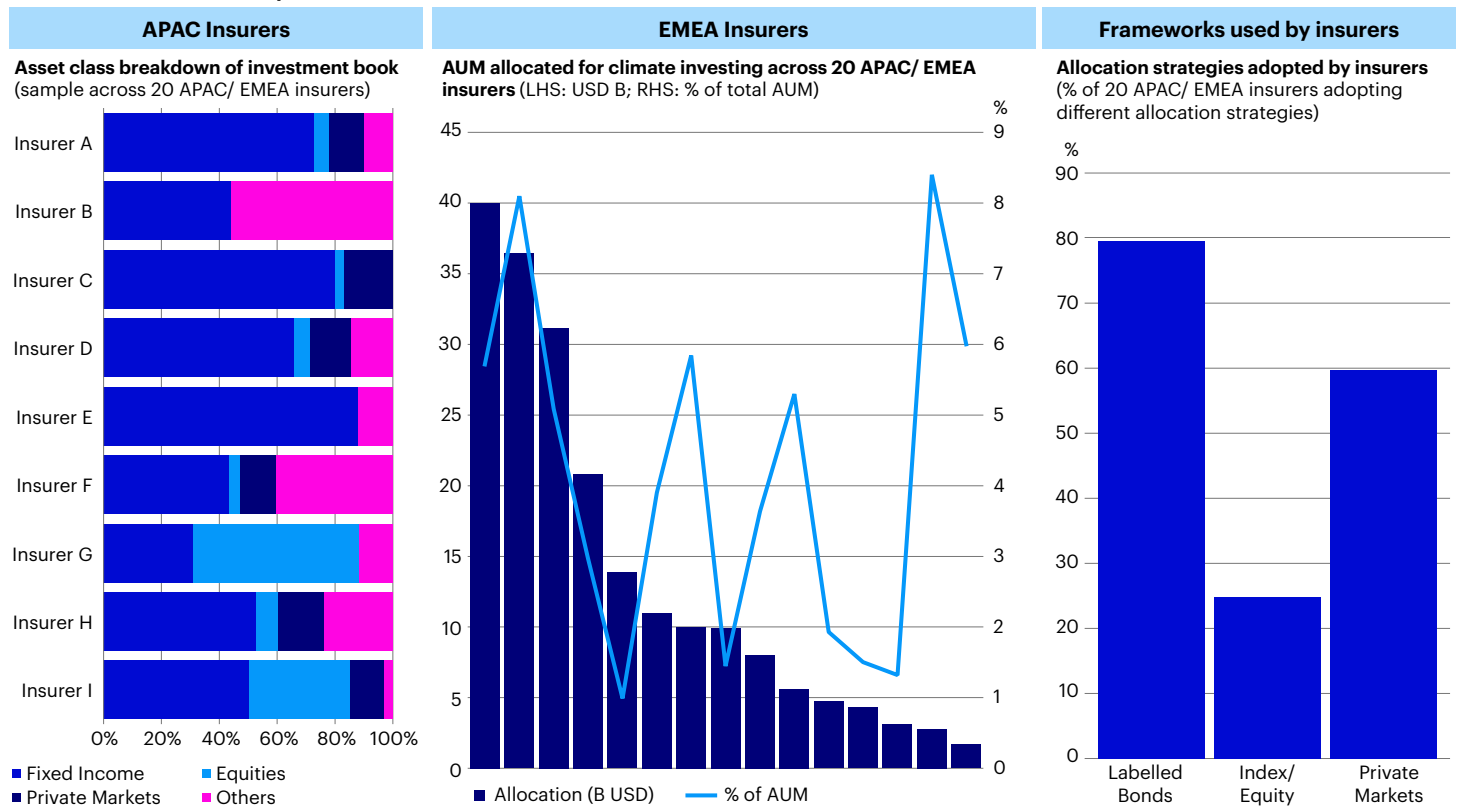
March 2025

The implications of the above regulatory developments could include:

- **Climate investing strategy:** Most regulations will require insurers to develop a holistic climate investment strategy from governance alignment and oversight on financially material climate matters, setting up adequate risk monitoring system and more importantly building these considerations as part of their investment processes.
- **Insurers-manager co-creation:** Regulations will also encourage insurers to better consider their investment and climate objectives and encourage insurers and managers co-creation of relevant investment strategies including selection of relevant frameworks, benchmark and stewardship requirements.
- **Labelled bond investments:** Finally, the development of taxonomies alongside discounts or incentives on labelled bond instruments could also facilitate the growth of investments into labelled bonds by insurers. Such investments could help meet climate solution allocation targets that some insurers have set.

3. Climate investing and asset allocation

Figure 5 - Allocations: Insurers with a fixed-income heavy book typically allocate an average of ~4% of AUM to climate investing across labelled bonds, index and private markets



Source: APAC insurers – Invesco analysis of 20 APAC/ EMEA insurers based on publicly available policies and sustainability reports. Data as of March 2025.

A significant portion of the insurers we looked at have a predominantly fixed income book in their investments portfolio and that remains a primary focus when considering the broader climate investment strategy. Often this includes looking for frameworks and analytical tools that can help support their climate investment objectives and targets while managing against performance implications.

Additionally, some of the insurers we studied have also carved out dedicated allocations or investment targets for climate themes or have made substantial allocations over time that averages to ~4% of their total AUM book. Such allocations include investing in green and sustainable labelled bonds, index or equity strategies and mandates, and private market allocations to real estate, infrastructure and private investment funds.

Asset owner insights: Insurers' approaches to climate investing and asset allocation

March 2025

Figure 6 - Investment strategy: Range of approaches that investors can customize to their objectives and portfolio

	Mitigation	Adaptation	Transition	
	Climate solutions >		Aligned or Aligning >	Transitioning >
	Solutions contributing to mitigation, adaptation, resilience outcomes		Companies already aligned with or aligning to 1.5/2C pathway	Companies still transitioning such as those in carbon-intensive sectors or in EM reducing emissions intensity
Equities	Thematic equity allocating towards green sectors or adaptation solutions		Transition Frameworks assessing companies on forward-looking indicators like targets, disclosures, projected emissions reduction, green revenue or capex, governance alignment and transition plans; framework and assessment can be used for:	
Fixed Income	Labelled bonds allocating towards mitigation or adaptation outcomes (analysis through use of proceeds)		Screen & identify transition leaders within each sector and region	Monitor portfolio decarbonization progress & drivers of changes Prioritization for stewardship on financially material risks for holdings
Indexes	Thematic indexes for clean energy, water solutions		Paris-aligned Benchmarks (PAB) or Climate Transition Benchmarks (CTB)	Other transition indexes utilizing metrics like SBTi, green capex, green revenues
Real Estate	Real estate technologies supporting real estate decarbonization		Net zero real estate through energy efficiency measures, capex initiatives on upgrades, energy procurement and renewables	
Other Private Markets	Including investing in climate-related infrastructure and climate technologies through private equity or private debt/ placements to support technology growth			

Source: Invesco analysis. For illustrative purposes only.

Insurers thinking about allocation to climate investments can consider holistically how different allocations and asset classes match with their broader investment objectives and asset allocation considerations. For insurers focused on meeting their climate targets and portfolio decarbonization initiatives, the key allocation would be focused on identifying the right climate frameworks and stewardship approaches that can be overlaid into their existing portfolio and holdings, while for insurers looking at climate as a structural market trend, they can identify alpha and growth opportunities in climate solutions and other thematic allocations.

Outlook ahead

Across the APAC and EMEA insurers that we studied, a significant majority recognizes the financially material risks and opportunities that climate would have on their business and investment portfolios. Many have designed in-depth transition plans and investment strategies and with 2030 targets on the horizon, we expect the space to see continued developments and innovations in approaches. There are multiple areas that insurers can consider from thinking of the overall climate targets to strategy to designing specific investment portfolios to the monitoring and analysis of portfolios risks and changes. Each of these layers provide an interesting conversation and discussion item and going forward we look forward to continuing to collaborate and support insurers in their climate investing objectives and strategies.

Asset owner insights: Insurers' approaches to climate investing and asset allocation

March 2025

Investment risks

The value of investments and any income will fluctuate (this may partly be the result of exchange rate fluctuations) and investors may not get back the full amount invested.

Important information

This document is for Professional Clients only in Dubai, Jersey, Guernsey, the Isle of Man, Continental Europe (as defined below) and the UK; for Institutional Investors only in the United States; for Professional/Qualified/Sophisticated Investors in Bahrain, Kuwait, Oman, Qatar, Saudi Arabia and the United Arab Emirates; for Qualified Clients/Sophisticated Investors in Israel; for Sophisticated or Professional Investors in Australia; in New Zealand for wholesale investors (as defined in the Financial Markets Conduct Act); for Professional Investors in Hong Kong; for Qualified Institutional Investors in Japan; in Taiwan for Qualified Institutions/Sophisticated Investors; in Singapore for Institutional/Accredited Investors; for Qualified Institutional Investors and/or certain specific institutional investors in Thailand; for certain specific sovereign wealth funds and/or Qualified Domestic Institutional Investors approved by local regulators only in the People's Republic of China; for certain specific institutional investors in Malaysia upon request; for certain specific institutional investors in Brunei; for Qualified Professional Investors in Korea; for certain specific institutional investors in Indonesia; for qualified buyers in Philippines for informational purposes only; in Canada, this document is restricted to i) accredited investors and ii) permitted clients as defined under National Instrument 45-106 and 31-103 respectively. It is not intended for and should not be distributed to or relied upon by the public or retail investors. Please do not redistribute this document.

Forward-looking statements are not a guarantee of future results. They involve risks, uncertainties, and assumptions. There can be no assurance that actual results will not differ materially from expectations.

This is marketing material and not financial advice. It is not intended as a recommendation to buy or sell any particular asset class, security, or strategy. Regulatory requirements that require impartiality of investment/investment strategy recommendations are therefore not applicable nor are any prohibitions to trade before publication.

By accepting this document, you consent to communicate with us in English, unless you inform us otherwise. Data as at March, 2025, unless otherwise stated.

For the distribution of this document, Continental Europe is defined as Austria, Belgium, Denmark, Finland, France, Germany, Greece, Italy, Ireland, Luxembourg, Netherlands, Norway, Portugal, Spain, Sweden, and Switzerland.

All articles in this publication are written, unless otherwise stated, by Invesco professionals. Views and opinions are based on current market conditions and are subject to change. This publication does not form part of any prospectus. This publication contains general information only and does not take into account individual objectives, taxation position or financial needs. Nor does this constitute a recommendation of the suitability of any investment strategy for a particular investor.

This publication is not an invitation to subscribe for shares in a fund nor is it to be construed as an offer to buy or sell any financial instruments. As with all investments, there are associated inherent risks. This publication is by way of information only. This document has been prepared only for those persons to whom Invesco has provided it. It should not be relied upon by anyone else and you may only reproduce, circulate and use this document (or any part of it) with the consent of Invesco. Asset management services are provided by Invesco in accordance with appropriate local legislation and regulations.

This publication is issued:

- in **Hong Kong** by Invesco Hong Kong Limited 景順投資管理有限公司, 45/F, Jardine House, 1 Connaught Place, Central, Hong Kong. This document has not been reviewed by the Securities and Futures Commission.
- in **Singapore** by Invesco Asset Management Singapore Ltd, 9 Raffles Place, #18-01 Republic Plaza, Singapore 048619.
- in **Taiwan** by Invesco Taiwan Limited, 22F, No.1, Songzhi Road, Taipei 11047, Taiwan (0800-045-066). **Invesco Taiwan Limited is operated and managed independently.**
- in **Japan** by Invesco Asset Management (Japan) Limited, Roppongi Hills Mori Tower 14F, 6-10-1 Roppongi, Minato-ku, Tokyo 106-6114; Registration Number: The Director-General of Kanto Local Finance Bureau (Kin-sho) 306; Member of the Investment Trusts Association, Japan and the Japan Investment Advisers Association.

Asset owner insights: Insurers' approaches to climate investing and asset allocation

March 2025

- in **Australia** by Invesco Australia Limited (ABN 48 001 693 232), Level 26, 333 Collins Street, Melbourne, Victoria, 3000, Australia which holds an Australian Financial Services Licence number 239916.

This document has been prepared only for those persons to whom Invesco has provided it. It should not be relied upon by anyone else. Information contained in this document may not have been prepared or tailored for an Australian audience and does not constitute an offer of a financial product in Australia. You may only reproduce, circulate and use this document (or any part of it) with the consent of Invesco.

The information in this document has been prepared without taking into account any investor's investment objectives, financial situation or particular needs. Before acting on the information the investor should consider its appropriateness having regard to their investment objectives, financial situation and needs.

You should note that this information:

- may contain references to dollar amounts which are not Australian dollars;
- may contain financial information which is not prepared in accordance with Australian law or practices;
- may not address risks associated with investment in foreign currency denominated investments; and
- does not address Australian tax issues.

- in **New Zealand** by Invesco Australia Limited (ABN 48 001 693 232), Level 26, 333 Collins Street, Melbourne, Victoria, 3000, Australia which holds an Australian Financial Services Licence number 239916.

This document is issued only to wholesale investors (as defined in the Financial Markets Conduct Act) in New Zealand to whom disclosure is not required under Part 3 of the Financial Markets Conduct Act. This document has been prepared only for those persons to whom it has been provided by Invesco.

It should not be relied upon by anyone else and must not be distributed to members of the public in New Zealand. Information contained in this document may not have been prepared or tailored for a New Zealand audience. You may only reproduce, circulate and use this document (or any part of it) with the consent of Invesco. This document does not constitute and should not be construed as an offer of, invitation or proposal to make an offer for, recommendation to apply for, an opinion or guidance on interests to members of the public in New Zealand. Applications or any requests for information from persons who are members of the public in New Zealand will not be accepted.

- in the **United States** by Invesco Advisers, Inc., 1331 Spring Street NW, Suite 2500, Atlanta, GA 30309, USA.
- in **Canada** by Invesco Canada Ltd., 16 York Street, Suite 1200, Toronto, Ontario M5J 0E6.
- in **Austria and Germany** by Invesco Asset Management Deutschland GmbH, An der Welle 5, 60322 Frankfurt am Main, Germany.
- in **Belgium, Denmark, Finland, France, Greece, Italy, Ireland, Luxembourg, Netherlands, Norway, Portugal, Spain and Sweden** by Invesco Management S.A., President Building, 37A Avenue JF Kennedy, L-1855 Luxembourg, regulated by the Commission de Surveillance du Secteur Financier, Luxembourg.
- in **Dubai, Bahrain, Kuwait, Oman, Qatar, Saudi Arabia** and the **United Arab Emirates** by Invesco Asset Management Limited, Index Tower Level 6 - Unit 616, P.O. Box 506599, Al Mustaqbal Street, DIFC, Dubai, United Arab Emirates. Regulated by the Dubai Financial Services Authority.
- in the **Isle of Man, Jersey, Guernsey** and the **UK** by Invesco Asset Management Limited, Perpetual Park, Perpetual Park Drive, Henley-on-Thames, Oxfordshire, RG9 1HH, United Kingdom. Authorised and regulated by the Financial Conduct Authority.
- in **Switzerland** by Invesco Asset Management (Schweiz) AG, Talacker 34, 8001 Zurich, Switzerland.
- in **Israel** by Invesco Asset Management Limited, Perpetual Park, Perpetual Park Drive, Henley-on-Thames, Oxfordshire RG9 1HH, UK. Authorised and regulated by the Financial Conduct Authority. This document may not be reproduced or used for any other purpose, nor be furnished to any other person other than those to whom copies have been sent. Nothing in this document should be considered investment advice or investment marketing as defined in the Regulation of Investment Advice, Investment Marketing and Portfolio Management Law, 1995 ("the Investment Advice Law"). Investors are encouraged to seek competent investment advice from a locally licensed investment advisor prior to making any investment. Neither Invesco Ltd. nor its subsidiaries are licensed under the Investment Advice Law, nor does it carry the insurance as required of a licensee thereunder.